

MAN ALIVE CHARITABLE TRUST

ANNUAL REPORT

2022—2023

**Building safe and
compassionate
communities.**

Report from the Chair for 2022/2023



Tēnā koutou, tēnā koutou, tēnā koutou katoa. ngā mihi nui ki a koutou katoa.

Hi everyone, it is a pleasure to present this annual report for the year ending June 2023. Goodness how the year has flown by!

After the previous challenging years of the pandemic, 2022/23 finally marked a return to some new kind of normalcy – that was until of course Northland and Auckland were hit with severe flooding over summer!

At Man Alive we have been able to start afresh under the able new leadership of our new CEO Neil Brand who joined us in September of last year. Neil kicked off reviews of many aspects of our organisation and processes which he will describe in his report but the most important was a refresh of our vision, mission and values. The Board spent some time deliberating on these along with Mark and staff and is very happy with the outcome. Our new vision, mission and values better reflect who we are, what we do and what we value.

Along with this new vision and mission, the Board has worked with Neil to revise our strategic approach, improve our understanding of and application of the principles of Te Tiriti, and approve new branding for the organisation which you will be seeing more of very soon.

The Board has also approved some long overdue changes to update the Man Alive Trust Deed to ensure it better reflects current practices while still protecting the wairua of the organisation.

The Board has also implemented an update to the Board manual to ensure proper financial delegations and principles are in place and signed off a performance agreement with our CEO so we are all clear on our priorities going forward.

The Board has also supported Neil in his work seeking to roll over current funding contracts and secure new funding for new services and I wish to thank our funding partners for allowing us to do the important work that we do.

Earlier in the year, Roy Pearson and Penny West left the Board and the Board appointed David Price as the new Vice Chairperson. It also resolved to continue its work with a smaller team of 6 Board members and I am delighted with the work we have been able to do. I wish to thank Roy, Penny and all current Board members for the work that often goes beyond what might reasonably be expected of volunteers. We also continue to be ably served by our kaumatua Papa Fred and provision of Te Ao Māori guidance and I wish to thank Papa Fred too.

As for what 2024 will bring, I for one am now both optimistic and somewhat cautious. Our refresh work could not come at a more critical time. With the change of Government, we are likely to face increasing pressures to demonstrate the value of what we do – and to continue providing it with the funding we



have rather than expecting the kind of increases we have in the recent past. But the organisation is in a strong position – thanks to current financial position, the clear sense of purpose of our new CEO and the work of our staff in continuing to provide quality care despite the challenges.

So that leaves with one final thank you to make – and it is the most important. Thank you to all our staff and contractors. Thank you for remaining committed to Man Alive and thank you for providing the quality of care that you are known for despite whatever challenges can and often do arise. You are making a real difference in the lives of our clients and communities and that is the most important outcome of all.



Douglas Birnie
Chair, Man Alive
November 2023

Our Mission

Inspiring people to make courageous change to foster healthy attitudes and behaviours.

Our Vision

To build safe and compassionate communities.

Our Values

Whanaungatanga

We support unity, belonging and connection through healthy relationships.

Manakitanga

We practice respect, generosity and care.

Āhurutanga

We create safe places to share openly

Aroha

We are honest, empathetic, compassionate and responsive



Chief Executive's Report



**Ko Ben Nevis te Maunga
Ko Thames tōku Awa,
Te Moana-tāpokopoko-a-Tāwhaki te Moana
Ko Londoner/Clan Mckenzie te Iwi
Te Noho Kotahitanga te Marae
Kaiwhakahaere ki Tāne Ora te Mahi,
Neil Brand tōku Ingoa.**

I would like to start by acknowledging the dedicated team we have here at Man Alive/Tane Ora. Being party to the work which is done and witnessing the dedication of the teams which support the work, enabling us to create change has been humbling. It has been an honour to be welcomed back into the fold and lead the team this year.

I would like to acknowledge the Māori Leadership Group in particular who have been instrumental in guiding and supporting many of the projects which we have progressed this year, in particular helping to shape our Mission, Vision and Values through representation on the sub-committee. I look forward to continuing to work together to shape the organisation over the coming years.


Last year, refresh and renewal, were themes referenced at the AGM by both myself and the Chair and it has been a year of renewal. We have seen our contracts with both the Ministry of Justice and Corrections renewed and are currently involved in the Te Huringa o Te Ao tender process for future MSD living without violence work.

Alongside contractual renewal we have implemented a number of reviews aimed at refreshing the organisation itself, to ensure we are in a strong position to move forward in the coming years. With the support of the board we have reviewed our Mission, Vision and Values and through a partnership with Trigger Digital have also redesigned our Logo and have a new website which will be live in the coming weeks which will allow us to showcase the work we do and effectively engage with those who need our support.

We have upgraded elements of our whare to better reflect who we are and ensure that those who use our services feel the values that are inherent in the organisation, and created a new whanau room which in line with the value of Āhurutanga creates a safe and appropriate place for people to engage with us.

We have also reviewed our internal policies and with the help of The Policy Place now have a portal for all staff to access our policies which are reviewed and updated regularly. We are currently updating our case management system, Excess to ensure that our processes are up to date and that the data captured can help to ensure and evidence the efficacy of all the services which we deliver at Man Alive.





The board have also invested in the implementation of Te Aorerekura, funding a Project Lead, Wetere Paki, to help embed the principles of the strategy within the organisation. This will see refreshed recruitment and onboarding strategies alongside clear training pathways for each roll at Man Alive, ensuring we remain at the leading edge of service delivery in the years ahead.

We have continued to grow and strengthen relationships with our partners across our communities. It has been a privilege to join the board of WAVES, an important organisation bringing together an array of groups working to eliminate family violence in West Auckland.

Our Whanau Resilience contract, delivered in partnership with Family Action, Respect and Kindred Services has seen an increase in FTE and we look forward to continuing to grow this service. We have also established a new working relationship with Tryphena Refuge in Tai Tokerau who are now supporting us with Victim Informed Assessments.

We have continued to work closely with Te Kupenga Whakaoti Mahi Patunga / National Network of Family Violence Services throughout the year and look forward to supporting and helping to guide a number of the important projects currently being progressed by the network.

It has been a busy year, focussed on refreshing and strengthening many aspects of Man Alive. I am looking forward to using the platform which we have created to further build and grow the organisation in the coming years.

As I said last year, we stand as a group on the shoulders of those that have worked hard over the past twenty-seven years to build and develop Man Alive into the organisation we have today and I would like to recognise their contribution.

I want to acknowledge and thank our funders at MSD, MOJ, Corrections, OT and Your Choice. Their continued support for the work we do and the funding they provide enables us to support the whanau we engage with at all levels.

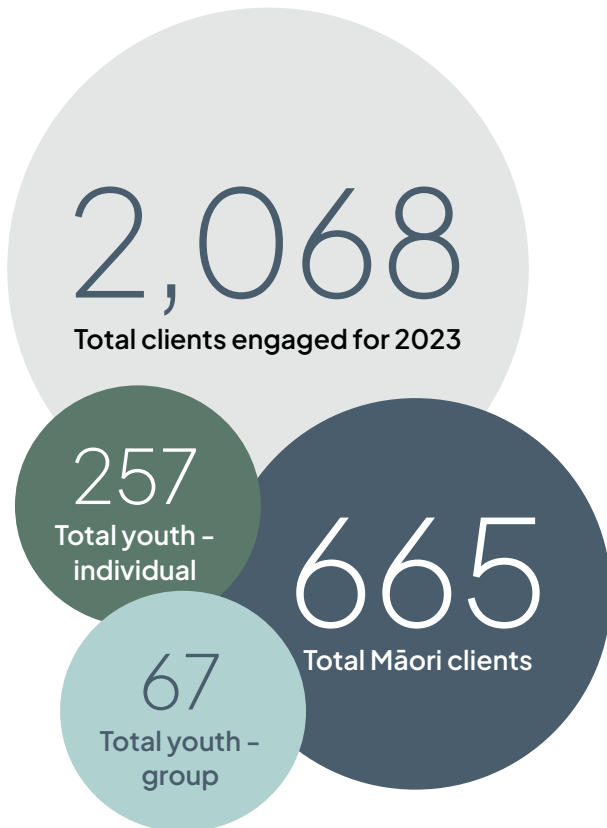
And finally, to our clients – who place their faith and trust in us. We acknowledge your courage as we walk beside you in your often difficult journey to create lasting change for yourselves, your whanau and your communities. We commit our organisation to continual reflection, improvement and growth to ensure we meet the needs and hopes of those we serve.

Neil Brand

Chief Executive / Kaiwhakahaere



Our Year at a Glance



Tāmaki Makaurau

Auckland total adult clients engaged:

1,485 404 Māori

Te Tai Tokerau

Northland total adult clients engaged:

583 261 Māori

Tāmaki Makaurau

Auckland adult completion rates

87% 89% Māori

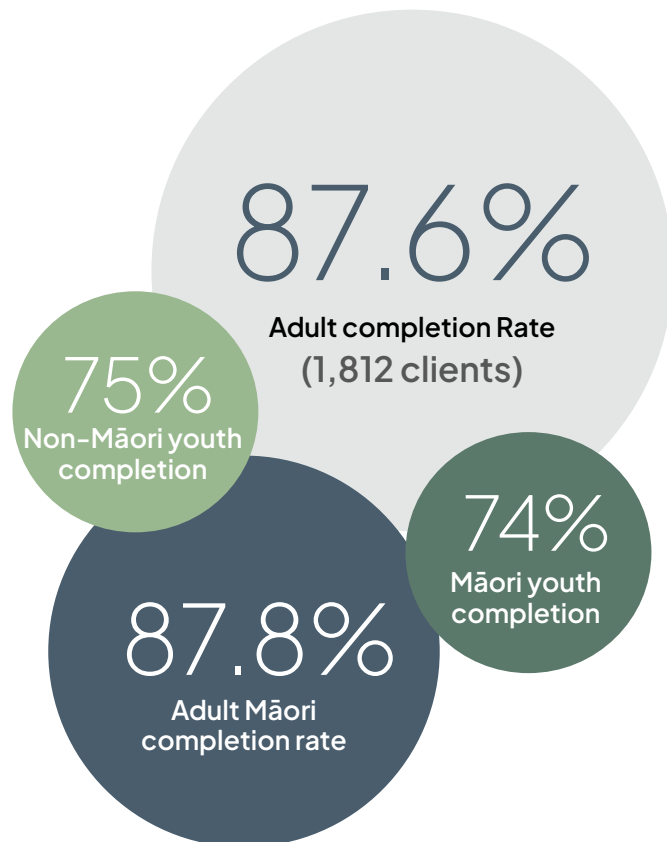
1,294 completed

Te Tai Tokerau

Northland adult completion rates

89% 88% Māori

518 clients completed



What have some of our clients said?

"I was initially apprehensive and in denial but recognized that for things to change I needed to change. The people on this programme made that possible. Onwards and upwards."

NVP Group ★★★★★

Excellent Programme!!

NVP Group ★★★★★

Very engaging and good programme. Helped me change my life in a way which I was unaccepting of at the start of this programme. A lot of tools and there is a lot of knowledge which you learn about your relationships with the people around you. Showed me how to react situations and how to stay away from violence. Points you in the right direction to see the bigger picture in life. Teaches you about trauma, triggers, entitlement, child behaviours and a lot of things. The facilitators are awesome. And hats off to them.

NVP Group ★★★★★

"Amazing course. Very helpful with a great support system. Great place. Would highly recommend."

NVP Group ★★★★★

MIR Group ★★★★★

"The facilitators do amazing work, whatever they get paid it's not enough!!!! They are a blessing."

NVP Group ★★★★★

"The facilitators have been very supportive of not only myself but also the group I have attended. They have both made my time here feel safe and welcoming."

MIR Group ★★★★★

"[The facilitators] are amazing. They actively encouraged me to get tools to help my situation. They are totally committed to every man they come into contact [with]. This have saved my marriage. Keep going, an amazing team."

MIR Group ★★★★★



Statement of Comprehensive Revenue & Expense

For the year ended 30 June 2023

| | NOTES | 2023 | 2022 |
|--|-------|------------------|------------------|
| Revenue | | | |
| Revenue from Non-Exchange Transactions | 5 | 2,621,322 | 2,577,183 |
| Revenue from Exchange Transactions | 5 | 64,219 | 79,373 |
| Other revenue | 5 | 5,775 | 1,581 |
| Total Revenue | | 2,691,317 | 2,658,137 |
| Expenses | | | |
| Personnel Expenses | 6 | 1,764,551 | 1,576,244 |
| Costs related to providing goods or service | 6 | 358,342 | 376,816 |
| Administration expenses | 6 | 315,782 | 292,300 |
| Building Expenses | 6 | 151,513 | 158,664 |
| Total Expenses | | 2,590,187 | 2,404,025 |
| Operating Surplus/(Deficit) for the Year | | 101,129 | 254,112 |
| Interest, dividends and other investment revenue | | | |
| Dividends | 7 | 303 | 303 |
| Interest | 7 | 15,835 | 4,254 |
| Total Interest, dividends and other investment revenue | | 16,138 | 4,557 |
| Surplus/(Deficit) for the Year | | 117,267 | 258,669 |
| Total Comprehensive Revenue and Expense for the Year | | 117,267 | 258,669 |
| Total Comprehensive Revenue and Expenses Attributable to: | | | |
| Trustees on behalf of the Trust | | 117,267 | 258,669 |



Statement of Financial Position

As at 30 June 2023

| | NOTES | 30 JUN 2023 | 30 JUN 2022 |
|---|-------|------------------|------------------|
| Assets | | | |
| Current Assets | | | |
| Bank accounts and cash | | | |
| Bank and cash/(bank overdraft) | 9 | 584,132 | 453,792 |
| Term Deposits | 9 | 559,295 | 501,499 |
| Total Bank accounts and cash | | 1,143,427 | 955,291 |
| Debtors and prepayments | | | |
| Receivables from non-exchange transactions | 10 | 346,202 | 88,314 |
| Prepayments | | 21,805 | 16,483 |
| Total Debtors and prepayments | | 368,008 | 104,797 |
| Total Current Assets | | 1,511,435 | 1,060,088 |
| Non-Current Assets | | | |
| Property, Plant and Equipment | 11 | 7,032,091 | 7,053,182 |
| Total Non-Current Assets | | 7,032,091 | 7,053,182 |
| Total Assets | | 8,543,526 | 8,113,270 |
| Liabilities | | | |
| Current Liabilities | | | |
| Bank overdraft | 16 | 3,206 | 2,534 |
| Creditors and accrued expenses | 16 | 95,456 | 79,809 |
| Non-Exchange Liabilities | 16 | 91,000 | 98,000 |
| Employee costs payable | 16 | 215,320 | 184,378 |
| BNZ Current Portion Term Loans | 16 | - | 32,619 |
| Other current liabilities | 16 | 305,347 | - |
| Total Current Liabilities | | 710,329 | 397,340 |
| Non-Current Liabilities | | | |
| Loans | 14 | 25,642 | 25,642 |
| Total Non-Current Liabilities | | 25,642 | 25,642 |
| Total Liabilities | | 735,972 | 422,983 |
| Total Assets less Total Liabilities (Net Assets) | | 7,807,555 | 7,690,287 |
| Accumulated Funds | | | |
| Accumulated surpluses or (deficits) | | 2,438,555 | 2,321,288 |
| Reserves | | 5,369,000 | 5,369,000 |
| Total Accumulated Funds | | 7,807,555 | 7,690,287 |



Board of Trustees



Douglas Birnie
Chair



David Price
Vice Chair



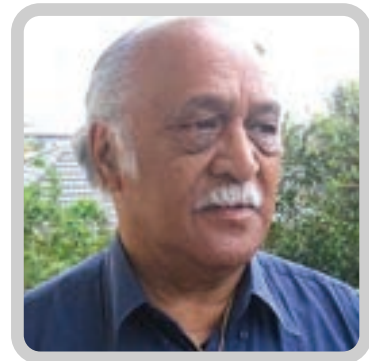
Sonia Hawea



Sumudo Thode



Jo Smith



Kaumatua
Rev. Fred Holloway



Helen Garrick



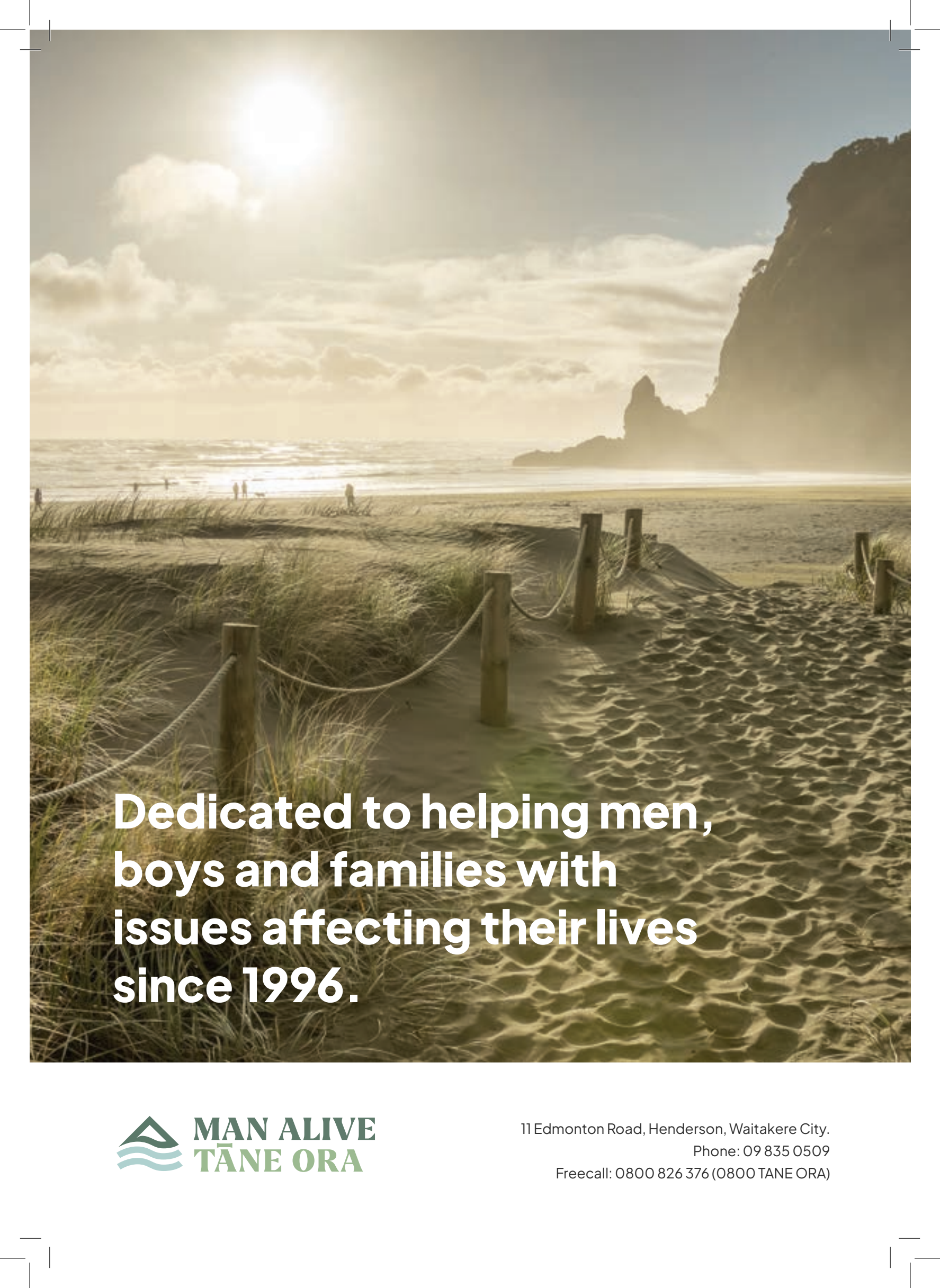
Our Supporters

We would like to thank the following organisations who have generously supported Man Alive



We would also like to thank all the individual people and teams who have generously supported us over the past 12 months – Thank you.





**Dedicated to helping men,
boys and families with
issues affecting their lives
since 1996.**



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