

**hardygroup**

**LEADERSHIP AND LEARNING**

**WE FIND  
AND GROW  
GREAT  
LEADERS**

WE FIND AND GROW GREAT LEADERS 

## About hardygroup

HardyGroup's (HG) mission is simple – **We Find and Grow Great Leaders** – and we have been doing exactly that for more than 30 years in public and private health, primary, community and aged care as well as the broader public service.

30<sup>+</sup>  
YEARS

Our synergistic business model which incorporates **Executive Search and Recruitment, Interim Executive and Locum Placement, Board and Executive Learning Sets, Leadership Development Programmes, and Succession Planning** is our unique point of difference and why we are regarded as the leading trans-Tasman partner agency by clients.

Combining longstanding interpersonal relationships with our deep networks, exceptional team, integrated service model and proven methodology guarantees our clients an effective, one-stop shop end-to-end service.

When engaging HG you can be confident in a deeply personalised experience and service as nothing matters more to us than relationships and results.



# HG Leadership and Learning

## Executive and Governance Learning Sets

Our signature program, HG Executive Learning Sets (Set), was established more than thirty years ago and continues to create exceptional immersive leadership development experiences, in carefully curated think tanks that also serve to generate deep, lasting networks across Australia and New Zealand.

### 1 HEALTH AND HUMAN SERVICES EXECUTIVE LEARNING SETS

Carefully curated groups of peers at a similar stage of their leadership career from public and private health, primary, community and aged care and from diverse locations

### 2 CROSS SECTOR EXECUTIVE LEARNING SETS

Carefully curated groups of peers at a similar stage of their leadership career from the broader public service, local government, health and human services and from diverse locations

### 3 BOARD LEADERSHIP LEARNING SETS

Carefully curated groups of peers at a similar stage of their governance career from public and private health, primary, community and aged care and from diverse locations

## Leadership Development and Performance Programs

In addition to our signature Learning Set program, HG provides a range of evidence based, team and individual leadership development programs and initiatives designed to accelerate performance excellence.

### 4 EXECUTIVE COACHING (INDIVIDUAL & GROUP)

Known to accelerate performance and generate outcomes, our coaching programs are focused on individual and team leadership development and performance. Each program assists leaders to develop achievable and stretchy actionable goals to grow and develop performance and overcome obstacles. It allows them to step back and reframe.

### 5 BESPOKE LEADERSHIP DEVELOPMENT PROGRAMS

Our bespoke Leadership Development Programs provide a unique intervention, response, and evidence-based solution for your organisation. No program is the same and we work with you to deeply understand your organisation and determinants of success before collaborating with you to design an innovative, unique and thoughtful program.

### 6 EXECUTIVE DIAGNOSTIC FEEDBACK (360 & WORKING GENIUS)

Our diagnostic services enable leaders to understand more about the world in which they operate, learn more about themselves and be more impactful in how they work with teams, colleagues and direct reports. They are truly insightful, bringing new understanding to your organisation and teams.

EXPECT TO BE  
CHALLENGED EXPECT  
TO LEARN. EXPECT TO  
BE TRANSFORMED.



▶ LEARNING SETS TESTIMONIALS

“ The Executive Learning Sets are a great forum to share and exchange ideas, tackle difficult issues and draw on the learned experience of peers in other jurisdictions to build personal and professional capacity whilst opening space in our busy work environments for some blues sky thinking.”

PETER GUDSELL - CHIEF FINANCIAL OFFICER, FCA, MINSTD

“ The support from learning set colleagues and the facilitator is invaluable for solving “wicked” issues. They are never afraid to challenge or probe further into the issue until there is clarity and some resolution of a way forward.”

JOANNE EDWARDS - EXECUTIVE DIRECTOR SYSTEM MANAGEMENT  
NSW MINISTRY OF HEALTH

“ I find the Learning Sets really good in resolving challenging problems. I learn as much from listening to the others present their issues as working on my own issues.”

DR JOHN CRAWSHAW - DIRECTOR OF MENTAL HEALTH AND ADDICTION  
MINISTRY OF HEALTH NEW ZEALAND

“ I have been a member of a Learning Set for many years and value it highly. It provides me with a safe setting, with trusted and respected colleagues, for discussing challenging issues I am currently facing on my various Boards and in prior years, as a CEO.”

JENNIFER WILLIAMS AM - CHAIR NORTHERN HEALTH, BOARD MEMBER OF THE AUSTRALIAN MEDICAL RESEARCH ADVISORY BOARD, CHAIR OF THE COUNCIL OF BOARD CHAIRS (OF VICTORIAN HEALTH SERVICES)



WE INVITE YOU TO FIND OUT MORE



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