

STRATEGY | LEADERSHIP | INNOVATION | ACTION | SUCCESS

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GOVERNANCE LEARNING SETS

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WELCOME TO GOVERNANCE LEARNING SETS

“HARDYGROUP SETS ARE NOT TRAINING PROGRAMS. THEY ARE A HOT HOUSE WHERE LEARNING, TRUST, IDEAS EXCHANGE, CREATIVITY AND INSIGHT GAINED IS HIGH.”

Kevin Hardy
HG Founder & Chair

High performing Boards are those that are committed to the ongoing development of their members, both as individuals and as a team. This ensures their collective knowledge keeps pace with evolving governance requirements, their skills are continually developed as the environment changes and they set a great example to their organisation of being a 'Learning Board'.

HG's Governance Learning Sets bring a convergence of theoretical expertise and real world challenges to the table. Through our collaborative forums and the resolution of these challenges, you'll not only enhance your practical wisdom but also play a role in advancing that of the 8 – 9 peers in your Set, and back to your Board.

We understand that the Board environment is continually evolving and that a Board member's greatest skill is courageous leadership.

Members who participate in HG's Governance Sets can expect to achieve the unexpected and develop new and innovative outcomes to inspire, empower and influence the future. They can also expect to extend their professional network and create lifelong connections.

“I gained a lot of insights into dealing with political and governance issues as a Chair”



WHAT ARE GOVERNANCE LEARNING SETS

OPERATING FOR 30+ YEARS, OUR SETS CREATE HIGH IMPACT, IMMERSIVE LEARNING EXPERIENCES FOR LEADERS ACROSS AUSTRALIA AND NEW ZEALAND

HG Governance Learning Sets are intentionally provocative and challenging, in a deeply respectful way, and because of that they achieve lasting impact. We bring together a group of 9 peers with diverse leadership and industry experience to share their insights gained through lived experience and together, with their expert facilitator, analyse and resolve the complex challenges they face.



HG Sets are carefully curated and comprised of members from different organisations and locations across Australia and New Zealand. This ensures diversity of experiences and perspectives are brought to bear in workshopping complex challenges.

Meeting three times a year in different locations, Set members share system level intelligence from a jurisdictional perspective to maintain their currency of knowledge. In turn, they apply that knowledge via our action learning methodology to be multidimensional in examining and resolving complex challenges they are facing.

Each Set meeting also includes thought provoking conversation during a private working dinner with a provocative keynote address. It is in the exchange of diverse perspectives that new insights and ideas come.

Each Set is guided by an expert facilitator who brings extensive experience to ensure Set members leave no stone unturned in examining and responding to complex challenges. Very intentionally their role is to challenge, to hold a mirror up to group think and help hone the artform of critical thinking.

HG Sets operate on the basis of Chatham House Rules and all members strictly observe this. It ensures they have a safe space to discuss sensitive topics and test their thinking before they take it anywhere else.

BENEFITS OF GOVERNANCE LEARNING SETS

Personal Advisors

At each Set meeting draw on the collective wisdom of talented leaders, not in competition with each other, with diverse backgrounds and experiences to test and elevate your thinking, as you in return test and elevate theirs.

System Intelligence

Stay across emerging intelligence from different systems and jurisdictions at each Set meeting, enabling you to stay change ready. When Boards lead from a place of greater insight and awareness, it allows them to respond, rather than react, and focus on what is truly important.

Powerful Network

In addition to your Set, connect with other Board members and leaders from across the wider HG network as and you need to, all of whom are committed to lifelong learning and to each other's success. Together accelerate impactful results at a system level.

Strategy to Action

The Set methodology of evidenced informed action learning provides the most unique opportunity for deep dive, collaborative problem-solving. More importantly Sets are about crafting and implementing an action plan and being held to account, in a supportive way by your facilitator and peers, that you have done so.

Leadership Coaching

Your expert Facilitator is available to support you in between Set meetings, ensuring you maintain momentum and have a sounding board if you think there may be a need to adjust your action plan. The other members of your Set are there to do the same.



“I am in my second year of the Governance Set, and it is exceeding my expectations. We have created a safe space to share and explore issues and opportunities.”

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HardyGroup's (HG) mission is simple - Find and Grow Great Leaders - and we have been doing exactly that for more than 30 years in public and private health, primary, community and aged care as well as the broader public service.

Our synergistic business model of Executive Search and Recruitment integrated with Executive Leadership and Learning is our unique point of difference.

It ensures our clients can count on us for the lifecycle of their organisations leadership journey and why we are regarded as the leading trans-Tasman partner agency by clients.

When engaging HG you can be confident in a deeply personalised experience and service as nothing matters more to us than relationships and results.



WE INVITE YOU TO FIND OUT MORE










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GOVERNANCE LEARNING SETS FEES

FEES ARE INVOICED ANNUALLY IN ADVANCE AND INCLUDE:

INCLUSIONS

- 3 x 1 Day Action Learning Sets 
- Dedicated HG Facilitator 
- Dedicated Program Coordinator 
- Venue & Equipment Hire 
- Arrival, lunch, morning and afternoon tea 
- HG Alumni Introductory Service 
- One to one consultation with the Set Facilitator  As required

*Note: All other costs such as travel, accommodation and other meal expenses are not included.

ANNUAL FEE

\$8,000 + GST