



challenge yourself
make an impact
shape the future

Candidate Information Kit

Chief Executive

**Western NSW Local
Health District**



Western NSW
Local Health District



District details

Western NSW LHD serves a population of 280,000 dispersed across more than 31% of the land mass of NSW. Our health services provide high quality care to people in regional, rural and remote locations from 38 inpatient facilities, 60 primary and community health services and 23 community mental health facilities.

Our organisation has a highly skilled and dedicated workforce, committed to achieving the vision of healthier rural people and thriving communities. Our action focuses on improving health and well-being for rural people, meaningful gains in Aboriginal health, world class rural health care and integrated health services across the region. Our goals will be achieved through strong leadership, high performing inter-professional teams, strong allegiance to our core values, effective partnerships and by embracing technology and innovative solutions to successfully navigate the changing health landscape into the future.

Valuing our workforce, we aim to provide individualised support and development opportunities for growth along each employee journey; helping people along career paths in leadership, clinical and non-clinical domains. We welcome both local people and those from afar who share our values and goals and wish to join our teams and embrace the range of opportunities within WNSWLHD.



We manage far beyond the scope of what some city Doctors do – we really get that interaction from start to finish with the patient

Dr Kellie Mathieson VRGS, Nyngan

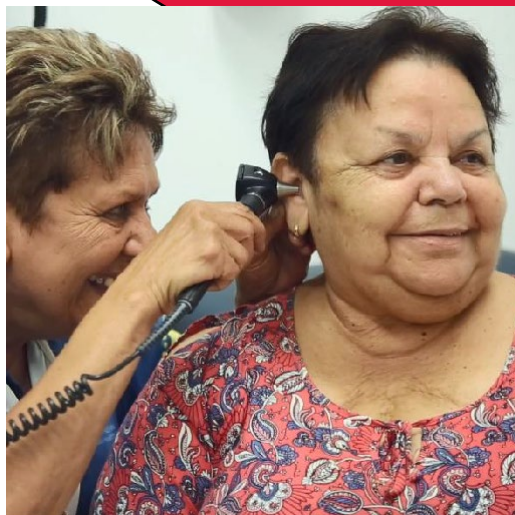
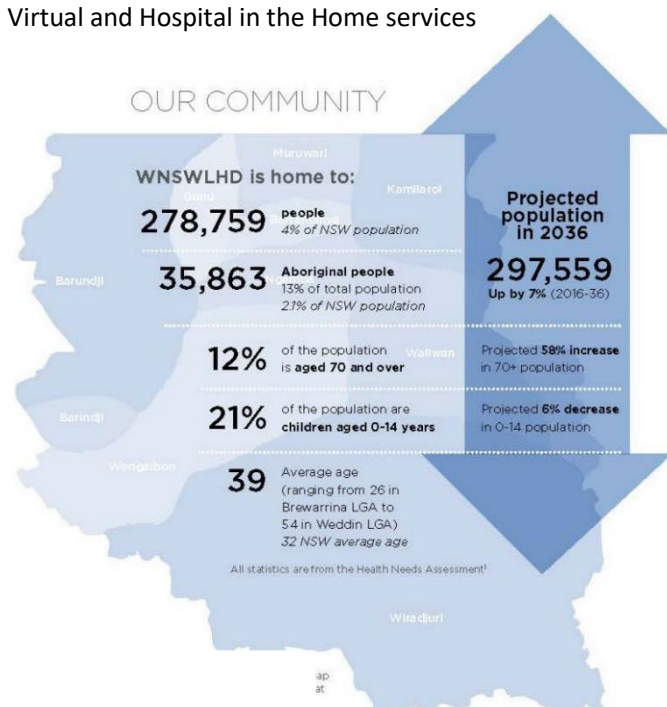


shape the future

A unique region

Our services include:

- Regional, Procedural, and Community hospitals
- Maternity and birthing services
- Child and family, specialist paediatrics and PARVAN services
- Ambulatory clinics and specialist outpatients
- Diagnostic and clinical support services
- Primary / community services and General Practice (limited)
- Integrated Mental Health and Drug/Alcohol services
- Multipurpose Services, older person's care, palliative care
- Cancer Services incl. medical and radiation oncology
- Renal medicine, dialysis, and subspecialty medical services
- Orthopaedics, surgical incl subspecialty surgical services
- Specialist intellectual disability
- Oral health, Public Health and Health Promotion
- Aboriginal health
- Virtual and Hospital in the Home services



A modern Health Service

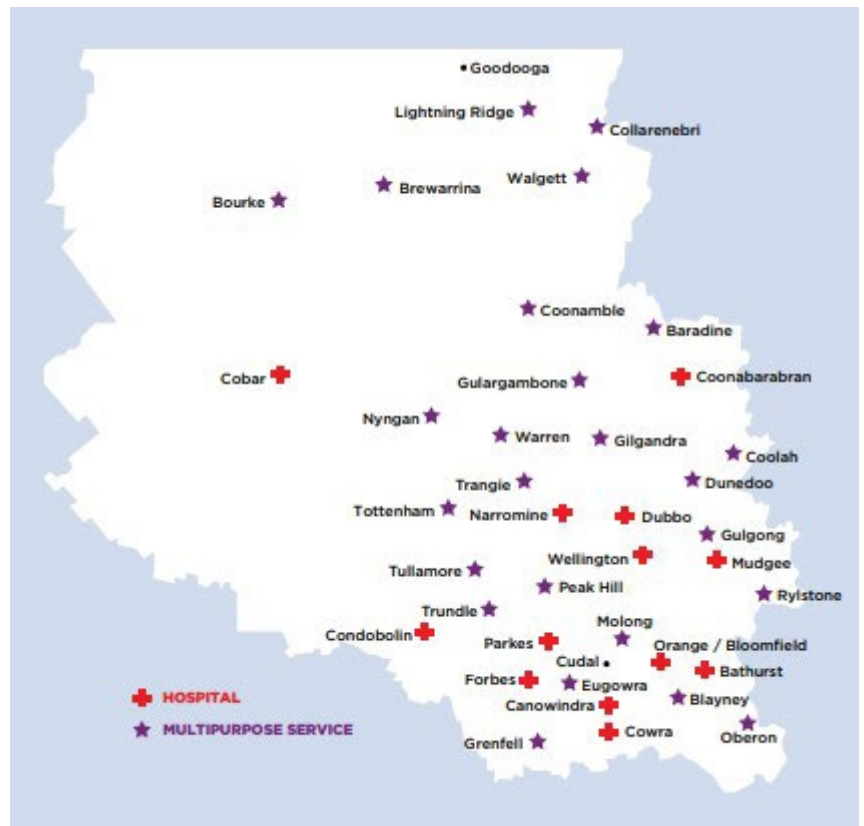
Western NSW LHD has been fortunate in being selected for several major health infrastructure projects over the years.

Dubbo Hospital, a 160-bed acute regional hospital completed a \$260M redevelopment (stage3/4) earlier this decade and is currently awaiting funding to commence stage 5. Bathurst Hospital is currently undergoing a \$200M redevelopment due to be completed in 2028. Clinical Services Planning to support the further development of Orange Hospital has been completed.

Parkes procedural hospital was newly built in 2015, and nearby Forbes was refurbished in 2016. The Mudgee Hospital redevelopment opened in 2020, and the new Cowra hospital opened in 2026.

Blayney, Cobar, Coolah, Molong, Walgett, Rylstone, Warren and Lightning Ridge MPSS have all had recent investment.

Looking towards the future, planning is



An innovative health service

The Westen NSW LHD is highly innovative and forward-thinking Local Health District. It provides a broad range of specialist services and is recognised internationally as a leader in virtual care. Some specific examples include:

Virtual Rural Generalist Service (VRGS)

An Australian-first, comprehensive virtual Rural Generalist (RG) team that can assist in managing ED and ward patients across our smaller facilities. This team is designed to support RGs in small communities to manage workload and fatigue.

The service is designed specifically for our region with all doctors on the service required to spend time on the ground in our facilities.

Many local doctors opt to be “second on-call” overnight to minimize sleep disruption and to keep themselves fresh for when the true emergency comes in the doors.

VRGS works with to support high-quality care for our GP VMO Doctors and ensures our Doctors can work optimally in our communities.



Spotlight on virtual care: Virtual Rural Generalist Service (VRGS)

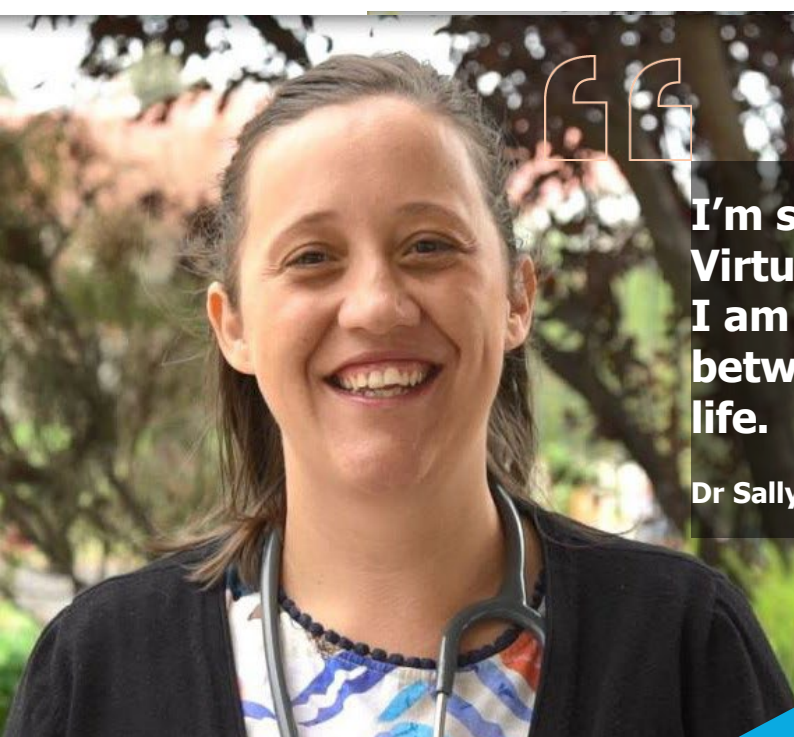
Western NSW Local Health District

JUNE 2023



**Learn More
about our
Virtual Rural
Generalist**

**Service model
of care**



**I'm supported overnight with the
Virtual Rural Generalist Service so
I am able to find a balance
between my work and personal
life.**

Dr Sally Plunkett GP VMO Dunedoo



shape the **future**

An innovative health service

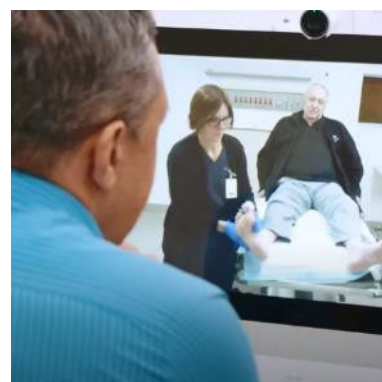
vCare

This 24/7 virtual critical care unit provides clinicians advice in critical care and acute care scenarios. For the diagnostic conundrum or simply when an extra set of eyes and ears are needed to discuss treatment options, vCare is available to support remote staff and patients. This unit helps to coordinate logistics in managing patients in rural locations, helping with trauma support, aeromedical retrieval, patient transport and linking in subspecialty review.



Mental Health Emergency Care

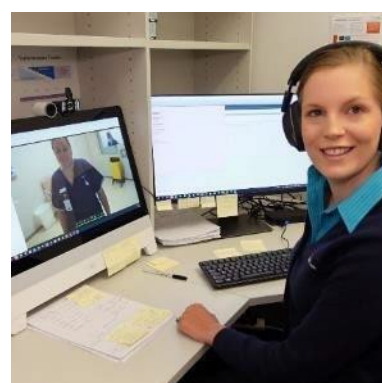
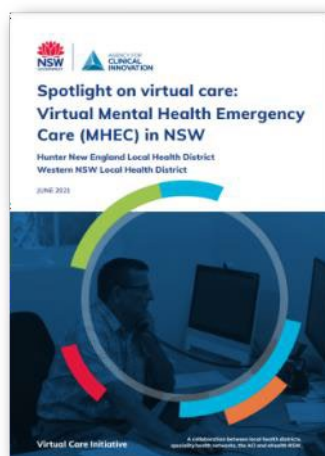
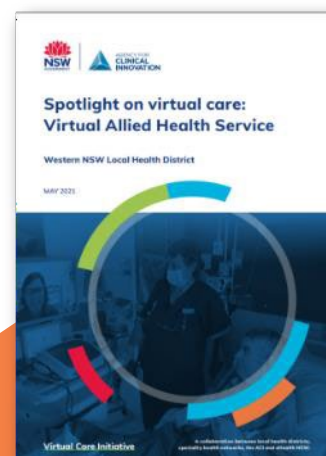
24/7 specialist mental health telehealth service that assists rural clinicians to manage acute mental health episodes and/or provide advice should it be required. Integrated with both community and hospital-based mental health teams across the region, this service aids in ensuring the best care for our patients.



Virtual Outpatients

WNSWLHD is increasing access for rural communities to specialists. As our services grow, so too does telehealth enabling patients to be seen in community by the specialists they need.

Learn more about these models of care – click these images:



Benefits of working with us

- Work **collaboratively** with experienced and passionate health professionals to provide **world class rural healthcare closer to home**.
- Be **well supported** by a highly functioning Executive team.
- Receive genuine support in an **inclusive, compassionate and caring** team environment.
- Experience **significant autonomy and responsibility** to reach your full potential.
- Experience **interesting and challenging work** that will bring your purpose to life, broaden your scope and give real meaning to your career.
- **Make an impact** and **shape the future** of regional and rural health
- Make a hugely positive contribution to **improving health outcomes for Aboriginal people**
- Contribute to **healthier rural people and thriving communities** in Western NSW
- **Influence the future direction of NSW Health** through your advocacy, passion, participation and leadership.



**Find out what it's like
to work at Western
NSW Local Health
District in this quick
video! Click or scan
the QR code to view**



challenge yourself

Lifestyle

Our region is so diverse, you can create a lifestyle where you live your best life, focusing on the things that matter.

Like food and wine! Our District is home to several wine regions, Mudgee, Orange and Cowra, each with stunning cellar door experiences and fine dining restaurants using locally sourced produce, punching well above their weight compared to city counterparts.

Naturally we have fabulous farming landscapes and spectacular national parks, large dams for water sports and councils who are sympathetic to the importance of nature within our towns.

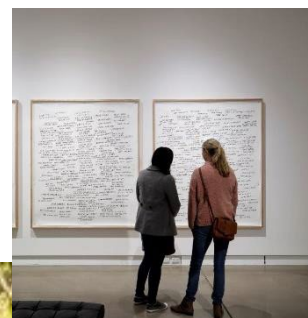
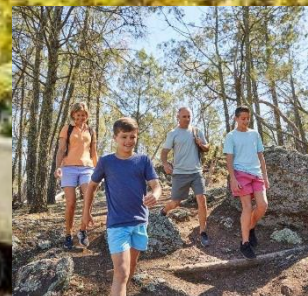
Culturally, our larger towns host live theatre and galleries small and large dot the region. We also have a broad range of festivals and events including wine and food, Parkes Elvis Festival, motor racing, garden rambles and poetry to name a few.

Being in the country, sport is king and everything is on offer here – team sports, cycling, triathlon, golf and even bush nippers.

We are at the centre of regional education, hosting two medical schools, one of Australia's largest universities and a broad range of schools.

Access is easy by both road and air – with multiple direct daily flight services to the Eastern seaboard including direct to Melbourne and Brisbane, as well as Sydney from our major centres.

With tiny commutes, less traffic and low mortgages, our team have the means and time to do more of the things they love and really live their lives to the fullest – after all, isn't that what life is about?



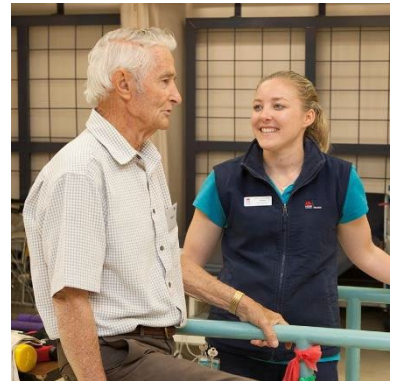
make an **impact**

WNSWLHD

Chief Executive

Primary Purpose

- The Chief Executive (CE) provides pivotal and strategic leadership, direction and management of the Local Health District (LHD) and with the Board, is responsible for the sound governance to ensure that the LHD fulfils its statutory operating and reporting requirements and meets its obligations to deliver agreed services within an agreed budget and which meet specified performance standards and strategic objectives.



Key Accountabilities

- Provide effective leadership and management of the LHD to ensure the effective performance of its statutory functions, systems are in place to comply with WHS and other statutory obligations, and that the LHD has the capacity, structure and practices to enable it to:
 - provide safe quality healthcare
 - operate within its allocated budget
 - meet Ministry of Health creditor and other financial KPIs to provide timely and accurate reporting to the Ministry on current financial status and workforce data
 - provide timely, accurate annual reporting and preparation of financial statements and high-quality electronic financial data for submission to the Audit Office
- Oversee the implementation of effective clinical and corporate governance frameworks, ensuring the Board receives sufficient timely and accurate information to enable it to discharge its role in the governance of the LHD, and that clinical governance systems are in place to ensure that the services of the LHD's facilities meet the National Safety and Quality Health Service Standards and continually improve patient outcomes
- Effectively contribute to the delivery of health services across the State by working with other LHDs and the Ministry of Health in planning streamlined administrative structures across the State to deliver additional resources for direct patient care; to support and contribute to broader regional and Statewide clinical service networks; and develop and maintain linkages with health organisations and administrative entities of the NSW public health system



Key Accountabilities (cont.)

- Lead the establishment and maintenance of effective systems endorsed by the Board to ensure that the LHD's resources are applied equitably to meet the needs of the community and that community and clinicians' views are considered in decision making within the LHD
- Direct the development of a strategic/clinical services plan for the LHD and an operational plan to guide the delivery of services on an equitable and balanced basis
- Effectively lead and manage the LHD to achieve a range of workforce, financial, quality and accountability aims and standards; and lead the development of workforce, financial and business plans, strategies and budgets to ensure accountability and efficient provision of health services and the long term operational and financial viability of the LHD
- Lead the development and strengthening of clinical linkages within the LHD, and between LHDs, to ensure resources are used on an effective and equitable basis for the benefit of the people of NSW; and develop structures to ensure greater involvement by local communities and clinicians in planning health service delivery needs
- Effectively contribute to the delivery of health services across the State by working with other LHDs and the Ministry of Health in planning streamlined administrative structures across the State to deliver additional resources for direct patient care; to support and contribute to broader regional and Statewide clinical service networks; and develop and maintain linkages with health organisations and administrative entities of the NSW public health system



WNSWLHD

Chief Executive

Key Challenges

- Leading in a highly demanding and complex environment with front-line exposure to a multiplicity of stakeholders and vested interests, including operating under the close scrutiny of public and media groups, politicians, representatives of health workers and other lobby groups
- Ensuring the health service plan for the local population is implemented appropriately, so that residents are able to access appropriate treatment when needed and as close as possible to where they live, in the face of significant national and international workforce supply issues within the health sector
- Operating within budget, while at the same time meeting the growth in demand for health services and being responsive to the changing needs and priorities of the community

