

STRATEGY | LEADERSHIP | INNOVATION | ACTION | SUCCESS

**hardygroup**

**EXECUTIVE LEARNING SETS**

*Celebrating 35 Years of Leadership Excellence*



## Executive Learning Sets

# WELCOME TO EXECUTIVE LEARNING SETS

“HARDYGROUP SETS ARE NOT TRAINING PROGRAMS. THEY ARE A HOT HOUSE WHERE LEARNING, TRUST, IDEAS EXCHANGE, CREATIVITY AND INSIGHT GAINED IS HIGH.”

Kevin Hardy  
HG Founder & Chair

High performing leadership teams are those that are committed to their ongoing development, as individuals and as a team. This ensures their knowledge keeps pace as the environment changes and their capabilities evolve to meet the coming challenges. In doing so they set a great example to their organisation.

HG's Executive Learning Sets (Sets) bring a convergence of lived experience and theoretical expertise to discuss and resolve real world challenges. Through our collaborative forums and the resolution of these challenges, you'll not only enhance your capabilities but also play a role in advancing that of the 9 peers in your Set.

We understand that the health and human services environment is continually evolving and that an executive's greatest skill is informed, courageous leadership. People who participate in HG Sets can expect to be more successful in achieving the unexpected by developing new and innovative solutions in response to complex challenges.

They can also expect to extend their professional network and create lifelong connections with a group of trusted peers totally committed to their success.

**“HG's Sets create an impactful and reflective time away from the day-to-day pressures of leadership, enabling profound growth and development to navigate our complex healthcare system.”**



# WHAT ARE EXECUTIVE LEARNING SETS

OPERATING FOR 30+ YEARS, OUR SETS CREATE HIGH IMPACT, IMMERSIVE LEARNING EXPERIENCES FOR LEADERS ACROSS AUSTRALIA AND NEW ZEALAND

HG Sets are intentionally provocative and challenging, in a deeply respectful way, and because of that they achieve lasting impact. We bring together a group of 9 peers with diverse leadership and industry experience to share their insights gained through lived experience and together, with their expert facilitator, analyse and resolve the complex challenges they face.



HG Sets are carefully curated and comprised of members from different organisations and locations across Australia and New Zealand. This ensures diversity of experiences and perspectives are brought to bear in workshopping complex challenges.

Meeting four times a year in different locations, Set members share system level intelligence from a jurisdictional perspective to maintain their currency of knowledge. In turn, they apply that knowledge via our action learning methodology to be multidimensional in examining and resolving complex challenges they are facing.

Each Set meeting also includes thought provoking conversations during a private working dinner. It is in the exchange of diverse perspectives in a relaxed social setting further insights and ideas come.

Each Set is guided by an expert facilitator who brings extensive experience to ensure Set members leave no stone unturned in examining and responding to complex challenges. Very intentionally their role is to challenge, to hold a mirror up to group think and help hone the artform of critical thinking.

HG Sets operate on the basis of Chatham House Rules and all members strictly observe this. It ensures they have a safe space to discuss sensitive topics and test their thinking before they take it anywhere else.

# BENEFITS OF EXECUTIVE LEARNING SETS

### Personal Advisors

At each Set meeting draw on the collective wisdom of talented leaders, not in competition with each other, with diverse backgrounds and experiences to test and elevate your thinking, as you in return test and elevate theirs.

### System Intelligence

Stay across emerging intelligence from different systems and jurisdictions at each Set meeting, enabling you to stay change ready. When executives lead from a place of greater insight and awareness, it allows them to respond, rather than react, and focus on what is truly important.

### Powerful Network

In addition to your Set, connect with leaders from across the wider HG Set community as and when you need to, all of whom are committed to lifelong learning and each other's success. Together accelerate impactful results at a system and organisational level.

### Strategy to Action

The Set methodology of evidence informed action learning provides the most unique opportunity for deep dive, collaborative problem solving. More importantly Sets are about crafting and implementing an action plan and being held to account, in a supportive way by your facilitator and peers, that you have done so.

### Leadership Coaching

Your expert Facilitator is available to support you in between Set meetings, ensuring you maintain momentum and have a sounding board if you think there may be a need to adjust your action plan. The other members of your Set are there to do the same.



**“HG’s Sets are a great forum to share and exchange ideas, tackle difficult issues and draw on the experience of peers from other jurisdictions to maintain perspective and resilience. This is essential given the pressured environments we all work in”**



HardyGroup's (HG) mission is simple  
- Find and Grow Great Leaders - and  
we have been doing exactly that for  
more than 30 years in public and  
private health, primary, community  
and aged care as well as the broader  
public service.

Our synergistic business model of  
Executive Search and Recruitment  
integrated with Executive Leadership  
and Learning is our unique point  
of difference.

It ensures our clients can count on us  
for the lifecycle of their organisations  
leadership journey and why we are  
regarded as the leading trans-Tasman  
partner agency by clients.

When engaging HG you can be  
confident in a deeply personalised  
experience and service as nothing  
matters more to us than relationships  
and results.



WE INVITE YOU TO FIND OUT MORE



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# EXECUTIVE LEARNING SETS FEES

**FEES ARE INVOICED ANNUALLY IN ADVANCE  
AND INCLUDE:**

## INCLUSIONS

4 x 1.5 Day Action Learning Sets	
Dedicated HG Facilitator	
Dedicated Program Coordinator	
Venue & Equipment Hire	
Arrival, lunch, morning and afternoon tea	
HG Alumni Introductory Service	
One to one consultation with the Set Facilitator	As required

\*Note: All other costs such as travel, accommodation and other  
meal expenses are not included.